Introduction of Insulin Pens in Acute Rehabilitation Hospital

Magee Rehabilitation Hospital
Philadelphia, Pennsylvania

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Team Members

Pharmacy

• Richard Pacitti, Pharm.D., M.B.A., FASHP
  Director of Pharmacy Services
• Donna Peterson, Pharm.D.
  Clinical Pharmacist

Nursing

• Tama Berman, BSN, RN
  Clinical Nurse Supervisor
Magee Rehabilitation Hospital

Description of Services

• Provides acute rehabilitation immediately post acute hospitalization
  – Federally designated Spinal Cord Injury Model Systems of Care

• 96 inpatient beds

• Patients served
  – Spinal cord Injury
  – Brain injury
  – Stroke
  – Orthopedics
  – Amputation
  – General rehabilitation
  – Ventilator services
  – Outpatient services

Background and Description

Insulin Pen Administration Considerations

• Insulin pens as the primary source for insulin administration

• Recommended as part of a Root Cause Analysis from an insulin-related medication event

• Administration of insulin via pen is a component of the discharge plan for the Magee patient population
Background and Description

Initiated the Insulin Pen Program at the same time as the initiation of the Mentorship Program **August 2014**

- Gained benefits of collective knowledge at the beginning of the Magee Insulin Pen Program
- Insulin Pen Competency administered to nurses prior to program launch **August/September 2014**
- Surveillance and audit results identified gaps in:
  - Swabs the pen, primes the pen, keeps plunger pressed for 5 seconds, knowledge of time-action profile of different insulins
- Pharmacy developed insulin pen presentation for the Magee Employee Competency Fair to address these issues **October 2014**

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Process Improvements

Focused on gaps identified in Nurse Survey and Surveillance and Storage audits

**Poster Presentation: Magee Semi-annual Employee Competency Fair**

- Fall 2014 and Spring 2015
- Demonstration Booth: Magee Annual Nursing Skills Fair

**February 2015**

- Reinforced steps for administering insulin with an insulin pen
  
  *Demonstrations, competencies, teach back*
Process Improvements in Development

Protocol on insulin on administration
Diabetes education to all healthcare providers

Magee Insulin Workgroup
• Monthly meetings to discuss insulin and diabetes related issues
• Interprofessional
  – Physicians, nurses, dieticians, pharmacists, and representatives from information systems and quality improvement

Selected Results
Insulin Injection Observations

<table>
<thead>
<tr>
<th></th>
<th>Baseline %, (n)</th>
<th>Post %, (n)</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plunger pressed and holds against the skin for at least 5 seconds after injection is given</td>
<td>61%(22/36)</td>
<td>89%(33/37)</td>
<td>28 percentage points</td>
</tr>
<tr>
<td>Swabs rubber stopper with alcohol swab</td>
<td>78% (28/36)</td>
<td>100%(37/37)</td>
<td>22 percentage points</td>
</tr>
<tr>
<td>Pen device to hospital-approved patient-specific storage area in a timely manner</td>
<td>79%(27/34)</td>
<td>100%(23/23)</td>
<td>21 percentage points</td>
</tr>
<tr>
<td>Displays use of proper hand hygiene prior to patient contact</td>
<td>83%(29/25)</td>
<td>97%(30/31)</td>
<td>14 percentage points</td>
</tr>
<tr>
<td>Primes pen before injection</td>
<td>92%(34/37)</td>
<td>87%(32/37)</td>
<td>-6 percentage points</td>
</tr>
<tr>
<td>Performs patient identification (according to hospital policy)</td>
<td>97%(36/37)</td>
<td>77%(27/35)</td>
<td>-20 percentage points</td>
</tr>
</tbody>
</table>
Selected Results
Pen Storage and Labeling Audit

<table>
<thead>
<tr>
<th></th>
<th>Baseline %, (n) 73 observations</th>
<th>Post %, (n) 64 observations</th>
<th>Change Percentage points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active order</td>
<td>93% (68)</td>
<td>100% (64/64)</td>
<td>+7</td>
</tr>
<tr>
<td>Storage per policy</td>
<td>95% (69)</td>
<td>100% (64/64)</td>
<td>+5</td>
</tr>
<tr>
<td>Properly labeled and stored</td>
<td>90% (66)</td>
<td>95% (61/64)</td>
<td>+5</td>
</tr>
<tr>
<td>Properly labeled</td>
<td>97% (71)</td>
<td>98% (63/64)</td>
<td>+1</td>
</tr>
</tbody>
</table>

Properly labeled = pen labeled, label attached to barrel, and expiration date on label. Properly stored & labeled = active order, storage per policy, and properly labeled.

Goal is 100% on all elements identified in this audit

Selected Results
Nurse Survey

Nurse Survey Participation

<table>
<thead>
<tr>
<th></th>
<th>Responses Total Nurses = 125</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Baseline %, (n)</td>
</tr>
<tr>
<td>Total</td>
<td>20% (25)</td>
</tr>
<tr>
<td>Staff nurse</td>
<td>19/25 (76%)</td>
</tr>
<tr>
<td>Evening time frame (1P to 1A)</td>
<td>3 (12%)</td>
</tr>
</tbody>
</table>

More nurses participated in the Post Survey
Increase from staff nurse and evening shift nurse demographics
Nurse Knowledge Assessment

Correct Answer Analysis

<table>
<thead>
<tr>
<th>Question</th>
<th>Baseline</th>
<th>Post</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>#5</td>
<td>0%</td>
<td>2%</td>
<td>“Bad” question?</td>
</tr>
<tr>
<td>#6</td>
<td>64%</td>
<td>49%</td>
<td>Need for time-action of insulin education</td>
</tr>
<tr>
<td>#7</td>
<td>96%</td>
<td>98%</td>
<td>Incorrect choices selected by 20%-80%</td>
</tr>
<tr>
<td>#8</td>
<td>67%</td>
<td>62%</td>
<td>Identified all steps as correct selected by 25%-33%</td>
</tr>
<tr>
<td>#9</td>
<td>88%</td>
<td>87%</td>
<td>Attached needle to device selected by 12%-22% Identified all steps as correct selected by 8%-11%</td>
</tr>
<tr>
<td>#10</td>
<td>46%</td>
<td>59%</td>
<td>All other answers selected by 8%-45%</td>
</tr>
<tr>
<td>#11</td>
<td>88%</td>
<td>91%</td>
<td>&quot;Bad&quot; question?</td>
</tr>
</tbody>
</table>

Selected Results
Nurse Survey

Nurse Knowledge Assessment

Questions 11-13

Nurses have self-identified need for insulin and diabetes education
- Time action profiles of insulin products
  - Supported by Question #6
- Hypoglycemia risk

Will have ongoing education to reinforce proper insulin pen administration techniques
Lessons Learned

_Cannot overemphasize that insulin is a high risk medication_

Need for continued and ongoing education on
- The disease state of diabetes
- Characteristics and actions of available insulin products
- Insulin pen administration

Next Steps

As a result of participation in the Insulin Pen Mentorship Program, the following recommendations have been made by the Magee Insulin Workgroup
- Magee Semi-Annual Competency Fair will always have an insulin-related presentation
- Magee Annual Nurse Skills Fair will always have an insulin-related presentation
- Protocol to be developed on insulin pen administration
- Education will be provided to all Magee Healthcare providers on diabetes and insulin
- Use computer systems to support standardized insulin administration initiatives
Mentored Quality Improvement Activity: A Broad View

This experience has highlighted the need for ongoing education and information dissemination on diabetes, insulin, and insulin administration. There is a heightened awareness of insulin-related issues across all disciplines. Emphasizes the need for an interprofessional approach to the management of this complex disease state. Will use the Magee Insulin Workgroup as vehicle to work through issues identified by the Mentorship experience.